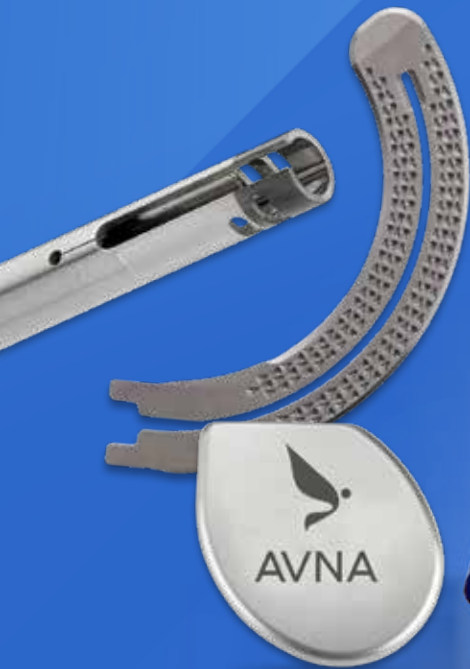




“You don’t need to be a
doctor to save lives”

| Careers at AVNA

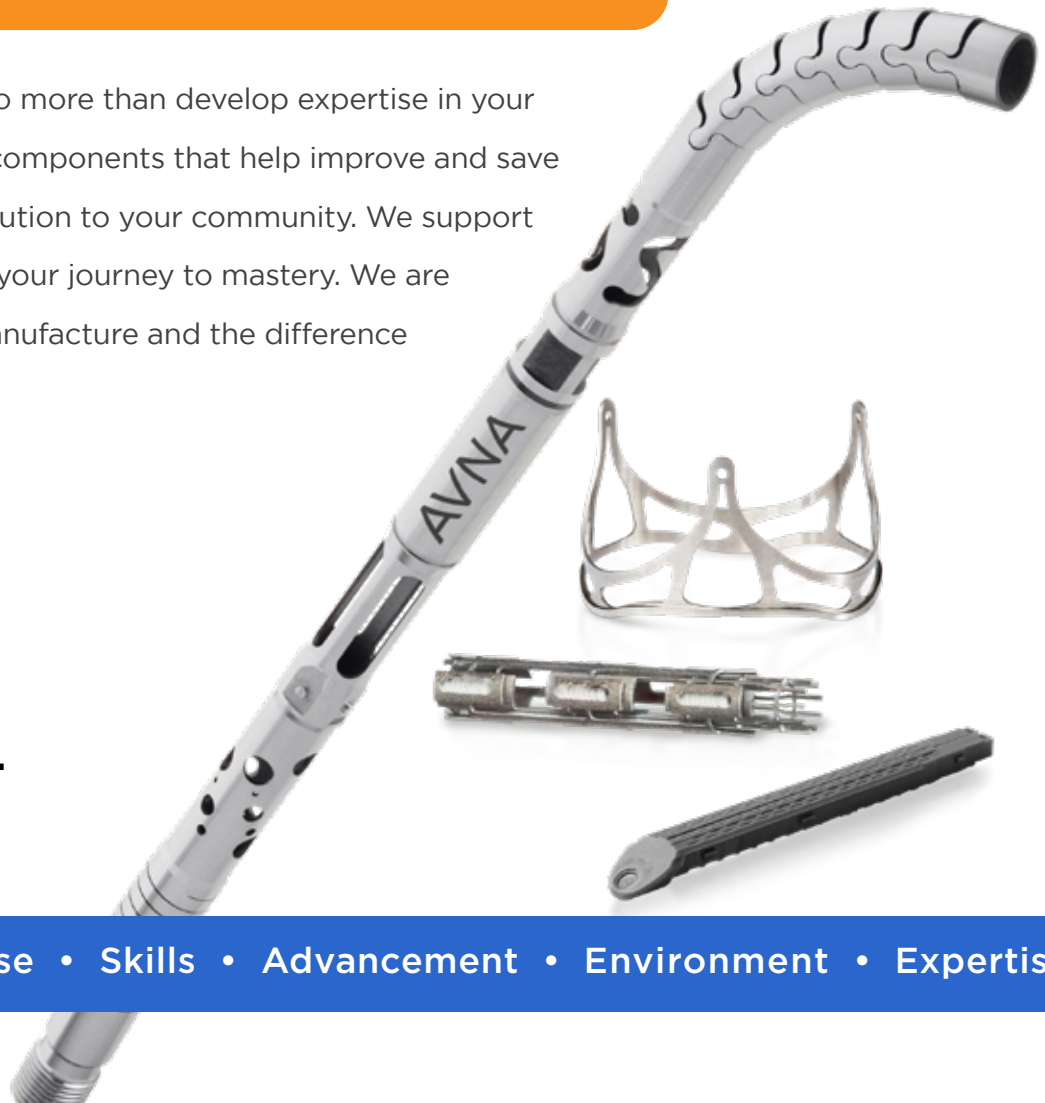


Manufacture precision components
and make a meaningful difference in
your life and the lives of others.

Join our team and you can do more than develop expertise in your trade. You can manufacture components that help improve and save lives, and make a real contribution to your community. We support you every step of the way in your journey to mastery. We are proud of the products we manufacture and the difference they make in people's lives.

Our Mission:

Improving lives,
One part at a time.



Opportunity • Purpose • Skills • Advancement • Environment • Expertise

“I have seen how AVNA values people and values sharing ideas to bring innovation and efficiency to the products we produce.”

Michelle

Finance and Administration





“I have trained on new equipment that has helped me keep up with the constant changes in technologies used in manufacturing.”

Kemar

Manufacturing Engineer
(Former Intern)

Ready to learn? We're ready for you!

Paid Internships

Still in school or unsure of your path? We partner with area high schools and colleges to offer paid internships to students considering a career in medical manufacturing. Intern in a discipline that interests you. Learn from experts in the field and gain valuable work experience to help jumpstart your career. Internship opportunities are available in Engineering/Manufacturing, Quality Assurance, Robotics & Automation, Project Management, and Administration. (ages 17+)



Toolmaker Apprenticeship Program

Do you love working with your hands, creating and customizing precision tooling for the latest advanced manufacturing equipment and technology? Consider a high-demand career as a Toolmaker. Our internal apprenticeship program is certified by the Department of Labor and includes paid on-the-job virtual classroom training, through the ToolingU program, as well as hands-on training on the shop floor. We offer assistance with tool expenses and, in order to fully develop your career path forward, tuition reimbursement may be available.



Most importantly, once you train at AVNA to master a particular skill, your training doesn't have to stop. With a combination of cross-discipline training, custom-designed advancement plans, and a team dedicated to your success, you can reach whatever goals you set your heart and mind on achieving. (ages 17+)

Become an Operator With Our Paid On the Job Training Program

If you love hands-on experiences, have a knack for math, science, or technology, and a passion for learning new things, our OJT Program is for you!

Opportunities for Operators include:

- CNC Machining
- Auto-Press
- Laser Operations (including cutting, welding, marking)
- Plastic Molding

Set the Stage for Success on Day One.

On day one you will meet and work alongside a training expert, who will guide you through every step of learning how to run your own workcenter.

Discover Your Passion.

Once you become a pro at running your own center, you will have the opportunity to cross-train on other machining operations and processes. Uncover hidden talents you never realized you had. Find your niche. See your Future.

Chart Your Own Success.

The sky is the limit. Become a high-performance employee and work one-on-one with your supervisor to grow your career. You can even become a trainer yourself and feel the reward of helping others realize their dreams. (ages 18+)

Learn the Ropes Alongside a Buddy

We want you to succeed!

Our Buddy Program will match you with a buddy on day one to help you navigate your new job, answering questions, and introduce you to our team, culture, and the way we work. Together, you will schedule check-in sessions until you are feeling welcome, supported, and confident.

Integrity • Respect • Training • Impact • Contribution • Culture

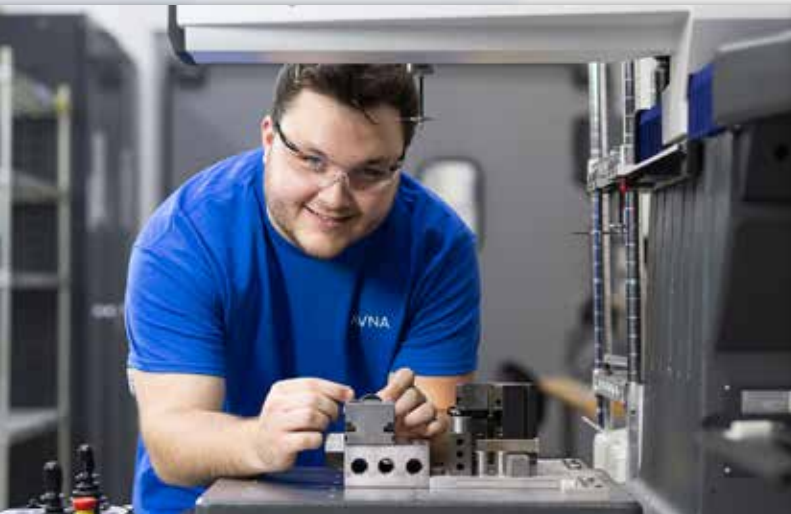
Benefits to help you succeed personally & professionally.

As a market leader in precision manufacturing, our benefits package includes:

- 401K with company contributions
- Customized medical & dental insurance
- Company-paid life insurance, short-term and long-term disability
- Paid vacation and holidays
- Yearly reviews
- Employee referral program
- Career Planning
- Apprenticeship opportunities
- Tool Reimbursement
- Tuition Reimbursement
- Programs that support healthy working and living
- Employee Resource Groups (DEI, Spirit, Philanthropy)
- Charity Donation Match Program



We also offer benefits that only an employee-focused company can offer, such as, a personalized plan for advancement and skill enhancement to help you reach long-term goals. Every month our president holds Communication Meetings with every shift. This gives our employees a chance to learn about upcoming projects, recognize team members, discuss activities, ask questions and share concerns. We encourage employees to actively participate in making AVNA an even better working environment.



Clean, modern spaces. Friendly, welcoming faces. Become part of AVNA.

We are a trusted precision component manufacturing partner for global medical device companies. Using the latest advanced technology our innovative, technical, and skilled team collaborates with our customers to bring their designs to life. Together we make products that make the world a better place.

We are deeply committed to quality and operational excellence because human lives depend on it! Our passion and dedication are reflected in our corporate culture The AVNA Advantage. Join us and become part of a collaborative, skilled, empowered team dedicated to making a positive impact for each other, our customers, and our communities.

Our Commitment to you:

We offer more than an opportunity to learn and apply your skills. We offer you a chance to shape your own career, embrace new technologies, all while being a part of manufacturing components that save and improve lives!

Our support of civic and community organizations through partnerships, sponsorships, donations, and event participation is extensive. We provide you with the opportunity to engage in activities that you are passionate about - making a positive difference in the lives of those in need. Apply today. Be rewarded professionally and personally.



“A little progress
each day adds up
to BIG results.”

Xiomara Hernandez
2024 Employee of the Year

Benefits • Leadership • Teamwork • Community • Change

Great medical parts start with great people.
Discover your greatness.

**Apply today. Let's talk about your career goals and
create a plan for your success.**

- Production & Assembly
- CNC Machining
- Laser Processing
- Journeymen/women
- Engineering
- Project Management
- Quality Assurance
- Management & Administration
- Internships & Apprenticeships

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